

ENVIRONMENTAL POLICY STATEMENT

*Richmond Civil Engineering Limited is a supplier / provider of civil engineering services, which includes the construction of substructures, external and internal walls, ducting and drainage, troughing installation, to the Railway, Civil Engineering and Construction Industry.

Richmond Civil Engineering Limited is committed to protecting the environment and ensuring that any threats of pollution resulting from its work activities are identified and either eliminated, prevented or effectively controlled.

In pursuance of this policy Richmond Civil Engineering Limited will:

- *specifically protect the environment with reference to aspects of our work activities that are environmentally significant
- *prevent pollution
- comply with the Environmental Protection Act 1990, other relevant UK environmental legislation and regulations, and Network Rail requirements
- comply with Network Rail Company's environmental procedures and requirements
- assess on a regular basis the environmental impact of our operations
- *specifically minimise the environmental impact, for the life cycle (including disposal), of plant, equipment, and other physical assets under our control
- set, monitor and review environmental objectives and targets with the aim of continual improvement in our environmental performance, and in line with Network Rail's targets and objectives
- aim to include environmental considerations in investment decisions
- minimise waste, noise and emissions to atmosphere in all parts of our business
- reduce consumption of energy, fuel and materials
- reduce the environmental effects of our operations on habitats, species and on natural habitat
- wherever practicable use recycled or recyclable materials and components
- encourage employee involvement in environmental action

*Although we are not currently certified to ISO 14001:2015, nevertheless, our Environmental Management System is documented and established to the requirements of ISO 14001:2015. We are certificated to CHAS.

*This Policy Statement will be communicated to all employees and will be made available to our suppliers, subcontractors, the public and other interested parties by the Commercial Director through our website. The company's initial induction training, as well as pre-work site induction, will be used to communicate this environmental policy statement, the Company's environmental policy, rules, procedures and instructions, and any other relevant environmental information. Periodic refresher training, internal memos, toolbox talks, briefing sessions, alerts and posters will also be used to communicate the environmental policy statement, the environmental policy, environmental objectives/targets and other relevant environmental-related information, as well as their changes. Copies of this Policy Statement shall be issued to employees and subcontractors, displayed on our web-site for communication to our clients, suppliers and other interested parties. The Quality, Safety & Environmental Manager is responsible for ensuring that the policy is implemented and maintained throughout the organisation. In addition, this policy will be reviewed annually for its currency, suitability and applicability to the company's business activities.

*This policy statement will be reviewed by myself, at least annually, to ensure that it is relevant to our organisational activities and arrangements, and that it is up-to-date. The policy will also be reviewed upon introduction of a relevant new legislation / regulation, or change to an existing one. Where necessary, the policy will be revised to reflect the outcome of the review.

Signed  R. Moffitt
Commercial Director

Dated: 3rd June 2020